# Workers’ Rights Computer – Upgrade Summer 2023

#### Just before marketing the WRC SW to Kav Laoved’s Tel Aviv team

## What should be done – 29/7/3023

1. Make sure word letter in Hebrew is in the right direction
2. Notice value should not be according to average over whole period – it should be according to the average of employment percentage over the last 3 month
3. Allow subtraction of used vacation days (partial for each year)
4. Maternity leave computations
   1. Accumulate seniority for severance and recuperation
   2. Do not accumulate seniority for vacation, pension.
   3. Does not deserve holidays.
5. When the worker is hourly per month
   1. The percentage of total employment is number of hours per month divided by 182 (external parameter)
6. Allow definition of number of hours per week
   1. Then percentage of total employment is number of hours per week divided by 42 (external parameter)
7. For all hourly workers, recuperation is computed according to the employment percent.
8. Set notice for hourly worker – according to average wage in last 3 months